

Proposed final Bylaw language for November, 2022 board meeting:

ARTICLE III. MEMBERSHIP CONDITIONS, OBLIGATIONS, SUSPENSION AND TERMINATION

- A. Conditions and obligations of membership
- B.
 - 1. Each member shall meet the following conditions:
 - a. Receive approval of the CSW Board of its application for membership in CSW.
 - b. Support social change in one or more of the following ways:
 - i. Advocate for a more equitable distribution of resources, wealth and power through information and education;
 - ii. Provide people with the tools to act together to create change on a systemic level;
 - iii. Advocate for the elimination of social, economic, cultural and political barriers that keep people from fully participating in our society; and
 - iv. Promote respect for the natural and human environments and their sustainability.
 - v. Provide funding to organizations working for social change.
 - c. Meet the qualification and obligation requirements of CSW's Membership Policies adopted by the Board.

Original language

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 - v. Provide funding to organizations working for social change.

- c. Qualify as an exempt organization under Section 501 (c) (3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Law.
- d. Be registered with the Wisconsin Department of Regulation and Licensing as a charitable organization.
- e. Have a demonstrated base of support from individuals and the community at-large including financial, in-kind and volunteer.
- f. Make decisions about the use of funds received from CSW independent of any nationwide parent organization, or otherwise demonstrate that funds received from CSW will be used in support of program services in Wisconsin.
- g. Demonstrate responsible management through a financial system based on generally accepted accounting principles and established mechanisms to assure ongoing and long-range programmatic and fiscal planning and evaluation.
- h. Have been incorporated for at least one (1) year prior to membership application to CSW.
- i. Have an office located or be headquartered in Wisconsin.
- j. Have a volunteer Board.

- k. Adhere to the nondiscrimination policy as set forth in Article II.
 - l. Not inhibit or prohibit employees from organizing a union.
- 2. Each member shall meet the following obligations:
 - a. Maintain the conditions specified in III. A.1.
 - b. Adhere to policies and obligations of CSW as set forth in these bylaws and other membership duties as established by the Board.
 - c. Submit a statement that funds received from CSW will be used for the organization's stated purposes.
 - d. Provide CSW staff with copies of Articles of Incorporation, IRS Status, bylaws and necessary annual documentation as required to participate in payroll deduction campaigns.
 - e. Meet requirements of ADM 30.05, Wis. Administrative Code, for participation in the state payroll deduction campaign, the State Employees Combined Campaign (SECC)
 - f. Provide financial support to CSW through membership dues and administrative assessments determined annually.
 - g. Participate in periodic reviews to assure compliance with these bylaws.
 - h. Provide the annual number of work hours as established by the CSW Board.
 - i. Designate an individual to serve on the CSW Board and to act as a liaison between CSW and the member organization.
 - j. Assure that a representative from the organization shall be an active member of at least one (1) CSW committee.
 - k. Treat each other in a respectful manner.

Note to the Executive committee:

All language above in red is being reviewed and developed into Membership Policies by the Membership Committee and will be presented to the full board in November, as well.

The Membership Committee's proposed Membership Policies will be presented to the Executive Committee at its October meeting.