

2022 HIGHLIGHTS

- Community Shares of Wisconsin distributed the highest amount of funds to the social change movement in the organization's history, with close to \$1.2 million in total distributions in 2022.
- CSW netted \$53,000 more than its budgeted goal, helping us to provide an extra \$2,000 distribution to every member nonprofit in 2022.
- We updated our bylaws to become a more inclusive and accessible organization.
- Two excellent new staff members, Megan Diaz-Ricks and Tyler Logan, joined our team.
- The Big Share, our annual online day of giving, raised over \$650,000 for CSW and our member nonprofits. Nearly 4,000 people donated.
- CSW held its first in-person event since the pandemic, the 2022 Community Change-Maker Awards. The night honored individuals making change happen in our community and ended with dancing.
- The CSW 401(k) program was streamlined so all member nonprofits now have access.
- CSW received a \$25,000 grant from CORE to develop a pilot project that will provide funding for CSW member nonprofits to support individual and organizational well-being.



Photo provided by Wisconsin Early Childhood Association



PRESENTING SPONSOR

Community Shares of Wisconsin
931 East Main Street, Suite 10
Madison, WI 53703

ADDRESS SERVICE REQUESTED



THURSDAY
SEPTEMBER 28, 2023

ANNUAL REPORT

2022



Photo provided by Urban Triage, credit: Hedi Rudd



Photo provided by FairShare CSA Coalition, credit: Tess Romanski

Friends:

It is a continued honor to serve as the Board President of Community Shares of Wisconsin (CSW). The work of the member nonprofits that make up CSW continues to be of the utmost importance and urgency as vulnerable communities and the environment continue to face challenges in Dane County and this country. The collaborative efforts of CSW member nonprofits remind us that all of our struggles are connected and that we need each other to make change happen.

I want to take a moment to acknowledge the continued support of our donors. In this time, when food and living prices are on the rise, CSW is humbled and grateful that you continue to support this work. In 2022, we exceeded our net budget goal by \$53,000; this extraordinary support helped us to provide an extra \$2,000 distribution to every member nonprofit.

Along with increased fundraising capacity, we are working to provide the increased support necessary for our member nonprofits and staff members to thrive in the workplace. In 2022, we entered into a pilot project with CORE, an organization funded by the Katz and Krantz Family Foundation, that will help us reduce burnout amongst our member nonprofits' staff and focus on the wellness of staff at social and environmental justice organizations.

In 2022, we had the opportunity to convene in person for the first time since the beginning of the pandemic for the Community Change-Maker Awards. There we celebrated the truly remarkable work of volunteers and staff members within CSW member nonprofits, including the presentation of our second annual Collaboration Award and a posthumous Lifetime Achievement Award to Dick Wagner, whose local leadership in the LGBTQ+ Rights Movement inspired multiple generations.

We continue to work toward fulfilling our mission of creating a truly equitable, accessible, and inclusive organization while fundraising to support the direct operations of the important nonprofits aligned with our social justice values. We truly appreciate your support of this work.



Bernie Hoes

BERNIE HOES
Board President
Community Shares of Wisconsin



2022 BOARD OF DIRECTORS OFFICERS | EXECUTIVE DIRECTOR

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HOW YOU SUPPORT US



Photo provided by FairShare CSA Coalition, credit: Beth Knorr



YOU CHOOSE HOW YOU GIVE

- Give directly to Community Shares of Wisconsin and support ALL of our member nonprofits.
- Direct your gifts to specific member nonprofits and they receive 100% of your donation.

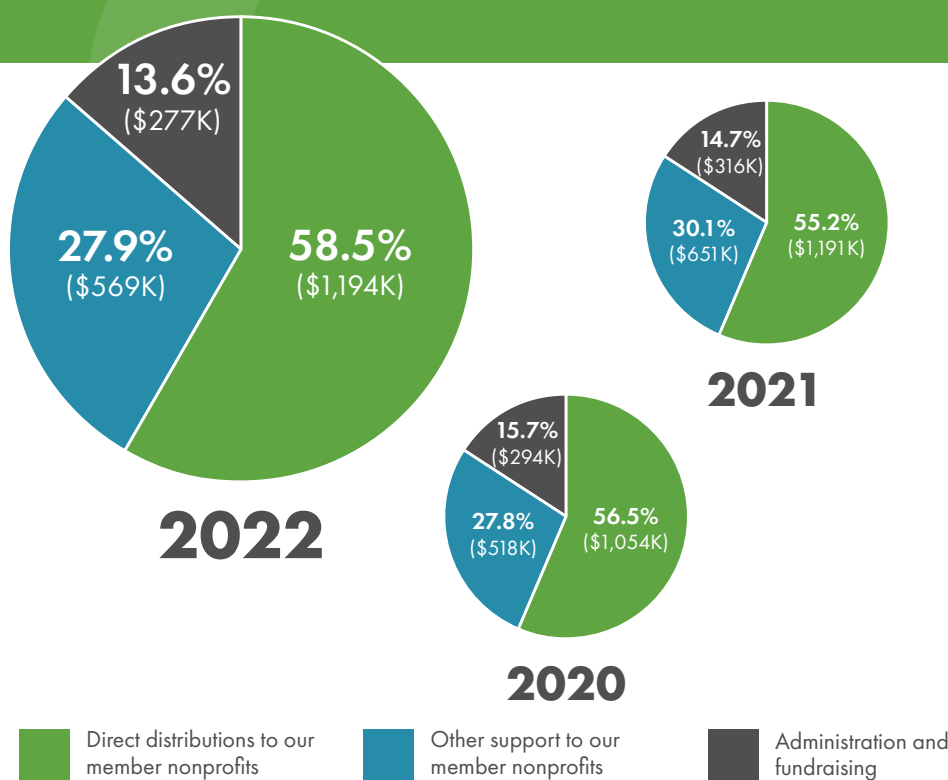


Photo provided by Wisconsin Conservation Voices

Examples of expenses:

- **Direct Distributions to Our Member Nonprofits**—gifts that donors direct to member nonprofits, as well as a share of the money given to CSW.
- **Other Support to Our Member Nonprofits**—training and technical assistance to member nonprofits; other services to member nonprofits, including services offered by the Center for Change.
- **Administration**—state and federal reporting and compliance; accounting and bookkeeping.
- **Fundraising**—raising funds for and representing our member nonprofits through workplace giving, The Big Share, and other fundraising initiatives.

2022 DISTRIBUTIONS

through workplace giving, The Big Share, & other support

Member Nonprofits		Non-member groups	
1000 Friends of Wisconsin	\$9,558	OutReach LGBTQ+ Community Center	\$18,544
ABC for Health	\$12,409	Padres E Hijos En Acción	\$5,008
ACLU of Wisconsin Foundation	\$36,187	Physicians for Social Responsibility – Wisconsin	\$11,721
Bayview Foundation	\$29,304	Positive Women for Change	\$8,009
Center for Media and Democracy	\$13,938	The Progressive, Inc.	\$16,016
Chrysalis	\$19,402	Project Home	\$19,188
Citizens for Safe Water Around Badger	\$8,018	Rape Crisis Center	\$30,280
Citizens Utility Board of Wisconsin, Inc.	\$9,720	REAP Food Group	\$16,590
Clean Wisconsin	\$24,401	Rebalanced-Life Wellness Association	\$5,071
Common Wealth Development	\$17,061	River Alliance of Wisconsin	\$21,285
conNEXTions	\$7,344	Rock River Coalition	\$7,046
Create Wisconsin	\$9,722	Rooted Wisconsin	\$11,302
Disability Rights Wisconsin	\$18,798	Sierra Club Foundation – Wisconsin Chapter	\$14,840
End Domestic Abuse Wisconsin	\$26,705	Sustain Dane	\$12,556
Fair Housing Center of Greater Madison	\$8,706	Tenant Resource Center	\$18,772
Fair Wisconsin Education Fund	\$14,865	UNIDOS	\$11,650
FairShare CSA Coalition	\$16,296	Urban Triage	\$18,260
Flywheel Skill Share	\$8,753	Voces de la Frontera	\$14,559
Freedom, Inc.	\$32,157	Wheels For Winners	\$13,353
Friends of Wisconsin State Parks	\$32,240	Wisconsin Alliance for Women's Health	\$19,043
Gathering Waters	\$12,384	Wisconsin Coalition Against Sexual Assault	\$11,484
GSAFE	\$83,351	Wisconsin Conservation Voices	\$21,356
Housing Initiatives	\$10,545	Wisconsin Council of the Blind & Visually Impaired	\$17,462
Inspire Barber College	\$4,942	Wisconsin Democracy Campaign	\$28,907
Kids Forward	\$35,821	Wisconsin Early Childhood Association	\$15,532
League of Women Voters of Wisconsin	\$33,280	Wisconsin Family Ties	\$6,883
Legal Action of Wisconsin	\$14,222	Wisconsin Literacy, Inc.	\$22,532
Madison Area Community Land Trust	\$7,457	Wisconsin Wetlands Association	\$25,072
Madison Audubon Society	\$18,596	Wisconsin Women's Network	\$12,181
Mentoring Positives	\$12,532	Women In Transition	\$14,890
Midwest Environmental Advocates	\$20,209	Worker Justice Wisconsin	\$10,277
MOSES - WISDOM of Madison	\$16,857	Working Capital for Community Needs	\$12,420
NAACP Dane County Branch	\$12,976	WORT 89.9 FM Community Radio	\$21,306
Natural Circles of Support	\$5,948		
Nuestro Mundo, Inc.	\$9,265		
Orgullo Latinx LGBTQ+ of Dane County	\$5,100		
		Total	\$1,194,459



Photo provided by Wisconsin Wetlands Association, credit: Emily Buck

LOOKING AHEAD

As we move forward, CSW acknowledges that racism and other forms of oppression, like ableism, classism, and transphobia, are systemic and result in socio-economic disparities. We prioritize identifying and changing policies and practices within our organization that perpetuate inequality and harm. Our goal is to address the root causes of these issues at CSW to begin the work of creating impactful and material change in our community.

We also acknowledge that racism and other systemic oppressions within our communities and organizations have an impact on the well-being of individuals as they work to dismantle these oppressions. There is a growing body of research supporting what some know intuitively or through cultural heritage: Individual well-being is strongly connected to collective well-being. For example, improving inner well-being for individuals working in nonprofits reduces burnout and increases resiliency leading to greater stability in organizational operations and leadership.

While historically access to some resources for well-being has been restricted and unaffordable, it is increasingly clear to us that to sustain our important systemic work we must also support the individuals and teams doing this work.

CSW is pleased to announce a partnership with CORE to provide funding for CSW member nonprofits to support individual and organizational well-being. It is our belief that deeper understanding of and greater access to individual and collective methods, practices, and policies for well-being will improve sustainability and effectiveness of the social justice work that flows out into the community.

In 2023 and beyond, CSW will further develop this important aspect of well-being with our member nonprofits. We are deeply grateful to CORE, a project of the Katz-Krantz Family Philanthropies, for supporting this work.